

PAYROLL RULES AND REPORTING ENGINE

Streamline the Payroll Process Eliminate All Manual Calculations

- Multiple rounding methods
- Overtime — regular, weighted and fluctuating
- Overtime allocations
- Employee, cost center and shift differentials
- Breaks
- Holiday pay uplift
- Holiday pay
- Travel time
- Health and welfare benefits
- Reallocations

Reduce the cost of payroll errors and deliver accurate payroll consistently.

Get Control with Labor Management

Gain greater visibility into your organization:

- Highlight attendance violations
- Track frequent offenders
- Spot overlapping shifts
- Eliminate unauthorized attendance
- Track hours and payroll variance to budget and schedule
- Calculate gross margin profitability
- Track overtime by employee, cost center and manager
- Calculate overtime % of payroll
- Unlimited attendance history

Network Security and Management

Increase database security:

- Track who changed what, when
- Highlight manual adjustments
- Unlimited employee change history
- Monitor activity
- Generate pay rate change alerts
- Control access by company, application and menu item

Create Your Own Custom Reports

News you can use:

- MITC transforms time and attendance transactions into news you can use.
- Use to control critical areas like payroll, overtime, budgets and gross margin before they become problems.
- Good to go or trouble ahead? Find out at a glance.
- MITC includes hundreds of standard reports, plus the ability to create your own reports in Access, Excel, Crystal, etc.

